

26th January 2022

The Coast and Vale Learning Trust is committed to keeping open the schools within our Trust family. However, each school context is different. Some schools have a minority of NEU members, others have a large majority. Some schools will fully open, others will partially open, and it is likely that two will fully close. The decision rests with the Headteacher and the Senior Leadership Team looking at their specific context and challenges. No leader wants a single child to suffer a loss of education, at the same time, colleagues understand fully the concerns and reasons of the staff on strike. All our colleagues, regardless of whether they strike or not, want the best for the education of children and young people. We also understand the impact strikes can have on families and the wider community. These issues cannot be decided by a single school, Trust or local authority, and need a national resolution, hopefully before the 28 February, the next planned day of action.

Brian Crosby, CEO Coast and Vale Trust

Dear Parent/Carer

You will be aware of the planned teacher strikes, taking place over the coming weeks. This is a national protest regarding the pay and conditions of teachers and the value and investment placed on education by the government. This industrial action will cause considerable disruption to Lady Lumley's School. The plan is to take each planned strike day one at a time, with the aim of maximising the number of students in school whilst maintaining safeguarding. The details I am sharing with you today may well change for any subsequent industrial action taken by teaching staff.

On Wednesday 1 February 2022 only, the following student groups will be required to attend school:

- 1. Vulnerable students (you will be contacted directly by the school). Year 7 and 8 go to IT1 and Year 9 and 10 to IT2. Invited Year 12 to the Common Room.
- 2. Y11 students are expected in school, any absence other than illness will be unauthorised. Year 11 are to go directly to the Hall for an assembly.
- 3. Y13 students are expected in school, any absence other than illness will be unauthorised. Year 13 are to go directly to the Common Room for an assembly.

Students in Y7-Y10 and 12, who are not vulnerable, will be able to access learning online via the following programme of study for that day:

- The day will start, for all students, with a virtual assembly via a link shared on ClassCharts with Mr Davis and Mrs Elsworth. This assembly will explain how students can organise their day at home and how to access online learning safely.
- · Students will then have access to a range of resources to support their remote learning during the strike day. The virtual assembly will direct students to complete online learning from most curriculum areas. The remote learning will be set on ClassCharts using a range of resources such as Oak Academy and MyMaths. There will be an overview for each year group so they can follow their



normal school timetable for the day. The learning we can provide on a day where teachers are taking industrial action will not be online teaching tailored to classes. All students will need to work without staff support for this day.

If your child does not have access to an IT device or internet access, please get in touch with the school by the start of next week and we will support you as best we can.

Our intention is to ensure as many classes as possible run as normal, minimising the impact in preparations for the summer examination season for those that attend school. But we may have to apply some flexibility, dependent on matters that emerge on the day. So, I would call upon all students, that attend, to be understanding of the challenges of the day. Details for the day will be shared with them, when they arrive at school, via their planned assembly.

Please note, because of the uncertainty over who will be striking, and the effect to teachers with children in other schools may have in terms of childcare arrangements, we may have to change our plans entirely, either the day before or indeed even on the day itself.

In whichever case that presents itself, I will ensure we communicate any changes to you as quickly as possible.

I thank you for your patience and understanding.

Yours sincerely

Clair Foden Headteacher