

Ofsted Action Plan- Measure of Impact

The Ofsted report highlights a number of concerns around bullying, the way school handles bullying, whether students feel safe in school, behaviour on school buses and the frequent use of racist and homophobic language including how well staff respond when they here such language. The evidence base and the report itself indicates that these concerns were highlighted through the Inspection Teams student and parent/carer voice activities. The post Ofsted action plan identifies how the school plan to tackle the areas for improvement in order to bring about sustained improvements in the areas identified. In order to monitor the progress made with respect to the concerns identified we have identified a number of key questions based around the concerns raised. Parent/carer concerns focused on safety, bullying and the way school handles bullying. Students concerns focused also on safety, bullying and how well the school handles bullying with some additional concerns around; having someone in school to talk to, the use of racist and homophobic language, how well staff respond to the use of any such language and poor behaviour on one school bus.

The following key questions have been identified to help us track the progress we as a school are making in addressing these concerns:

Key Questions for all student:

1. Do students feel safe in school
2. Have you experienced any bullying
3. If Yes then did the school deal with the bullying quickly and effectively
4. If I am worried about anything there is always someone you trust in school you can talk to?
5. Racist and/or homophobic language is rarely heard in school
6. If any such language is heard by staff they always address the issue
7. If you travel by bus – ‘students on my bus usually behave sensible to and from school’
8. I would recommend this School to another parent/student

Key Questions for all parental/carer voice activities

1. Do students feel safe in school
2. Have you experienced any bullying
3. If Yes then did the school deal with the bullying quickly and effectively
4. I would recommend this School to another parent/student

| Date | Activity | Summary of responses |
|-------------|--|---|
| 9/10/19 | Year 7 meet the tutor Evening 121 responses | 1.97% of responses either strongly agree or agree that students feel safe. The 7 parents who raised concern about safety referred to the recent lockdown. 2.7/121 responses state their child has experienced bullying 3.5/6 agree that bullying was dealt with effectively with one parent unable to comment. 4.3/121 would not recommend |
| 15/11/19 | Year 11 Parents 67 responses | 1.94% of responses either strongly agree or agree that students feel safe. 2.7/121 responses state their child has experienced bullying 3.3/5 agree that bullying was dealt with effectively 4.6/67 would not recommend |
| 3/12/19 | Year 9 Parents 43 responses | 1.91% of responses either strongly agree or agree that students feel safe. 2.8/43 responses state their child has experienced bullying 3.5/8 agree that bullying was dealt with effectively 4.3/43 would not recommend |
| 28/1/20 | Year 10 Parents 51 responses | 1.89 % of responses either strongly agree or agree that students feel safe. 2.12/51 responses state their child has experienced bullying 3.10/12 agree that bullying was dealt with effectively 4.7/51 would not recommend |
| | Y12/13 Parents Evening 20 responses | 1.18 of 20 responses either strongly agree or agree that students feel safe. 2.0/20 responses state their child has experienced bullying 3.N/A as no pupil reported having been bullied 4.2/20 would not recommend |
| Feb 2020 | Y11 SLT Interviews 105 responses | 1. 100% of pupils either strongly agree or agree that they feel safe in school. 2. 12/105 responses state they have experienced bullying 3. 8/12 agree that bullying was dealt with effectively 4. 2/105 feel there is nobody in school they can talk to 5. 39/105 feel they here homophobic language regularly- in the vast majority of cases this was the inappropriate use of the word gay. Pupils did comment that this had reduced recently following assemblies, respect week and poster campaign. Only 1/105 felt that racist language was used regularly 6.12/105 felt staff did not always deal consistently with homophobic language. 7.16/54 pupils who travel by bus felt that behaviour was not always good 8. 3/105 pupils would not recommend this school |
| December | P.E pupils survey | 1.8% of responses either never or almost never felt safe in school |

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| 2019 | 691 responses Year 7 to 11 | <p>2. Not included within national survey</p> <p>3. Not included within national survey</p> <p>4. 18% disagreed/ strongly disagreed that there was an adult in school they could talk to</p> <p>5. Not included within national survey</p> <p>6. Not included within national survey</p> <p>7. Not included within national survey</p> <p>8. Not included within national survey</p> |
| 12/2/20 | Y7 Parents evening 71 responses | <p>1. 70/71 of responses either strongly agree or agree that students feel safe.</p> <p>2. 5/71 responses state their child has experienced bullying</p> <p>3. 5/5 agree that bullying was dealt with effectively</p> <p>4. 2/71 would not recommend</p> |
| 26/2/20 | Y8 Parents evening 58 responses | <p>1. 98% of responses either strongly agree or agree that students feel safe.</p> <p>2. 10/58 responses state their child has experienced bullying</p> <p>3. 9/10 agree that bullying was dealt with effectively</p> <p>4. 4/58 would not recommend</p> |
| Feb/March 2020 | Y9 SLT Interviews 82 responses | <p>1. 98.8% of pupils either strongly agree or agree that they feel safe in school.</p> <p>2. 18/82 responses state they have experienced bullying</p> <p>3. 15/18 agree that bullying was dealt with effectively</p> <p>4. 1/82 feel there is nobody in school they can talk to</p> <p>5. 18/82 feel they hear homophobic language regularly- in the vast majority of cases this was the inappropriate use of the word gay. Pupils did comment that this had reduced recently following assemblies, respect week and poster campaign. Only 1 student reported they heard racist language in school.</p> <p>6. 3/82 felt staff did not always deal consistently with homophobic language.</p> <p>7. 5/43 pupils who travel by bus felt that behaviour was not always good</p> <p>8. 100% of pupils would recommend this school</p> |